



ASIA LEADERSHIP  
ROUNDTABLE

亞太領導圓桌會議  
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# The West Wind vs. The East Wind: Understanding Leadership for Teacher Learning

## 東風、西風：促進教師學習的教育領導



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國際領導發展基金  
亞太領導發展研究中心  
The International Centre for Leadership and Change  
Asia Pacific Centre for Leadership and Change



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江蘇教育



## Experience from Thai Nguyen University of Education in Training and Retraining Lecturers

Mai Xuan Truong

The training and retraining activities for lecturers demonstrate the autonomy of universities in education and training in order to overcome the limitations and weaknesses of the teaching staff so that they can meet the requirements of education reform. For the effective training and retraining of lecturers, it is necessary to survey and assess the capacity and the needs of lecturers as a starting point for the elaboration of training programs. Moreover, it is also important that the forms of training and retraining be diversified; the training results must be evaluated and reflected to trainees so that the quality of lecturers could be improved and meet the new requirements of education reform.